

**A RESOLUTION:**

**BY COUNCILMEMBER FELICIA A. MOORE  
AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE**

**A RESOLUTION REQUESTING THE DEPARTMENT  
OF PERSONNEL AND HUMAN RESOURCES TO  
DEVELOP AN ALTERNATIVE LANGUAGE  
DIRECTORY; AND FOR OTHER PURPOSES.**

**WHEREAS**, the City of Atlanta is rapidly becoming as international City; and

**WHEREAS**, as a result of its exploding population, the customers and/or  
Constituents of the City speak a number of languages; and

**WHEREAS**, the employees of the various departments/agencies of the City are  
finding it increasingly difficult to communicate with these peoples; and

**WHEREAS**, it is the responsibility of the City's Department of Human Resources  
to hire, develop/train and maintain a well qualified work force; and

**WHEREAS**, the City's work force is deficient in the field of foreign language arts;  
and

**WHEREAS**, it is the desire of the policymakers that this deficiency be remedied.

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA** as follows:

**Section 1:** That the Department of Personnel and Human Resources is hereby  
requested to develop a directory of bi-lingual City employees for assistance to all  
departments/agencies to be called upon for translation assistance when serving  
persons who do not speak English.

**Section 2:** That the Department of Personnel and Human Resources present  
the Finance/Executive Committee of Atlanta City Council with said directory and a  
Hiring and Training Plan within ninety (90) days from the adoption of this legislation.